



***** *****

22/01/1970 (54 ans)

dedicated to disputes arising from the execution or termination of employment contracts.
Half of its members

* *** *****

Paris 10 Entrepôt (75010)

*****@*****.**

Chief Human Resources Officer, Sénior

EXPERIENCES PROFESSIONNELLES

- | | |
|--------------------------------|--|
| août 2019 / aujourd'hui | Chief HR Officer
Laboratoire Central des Industries Électriques - Groupe Bureau Veritas |
| janv. 2019 / août 2019 | Human Resources Change Partner
SWISSLIFE ASSURANCE ET PATRMOINE France |
| juin 2018 / déc. 2018 | HR Advisor & Project Manager
GAZPROM Marketing & Trading Ltd Group |
| juin 2017 / déc. 2017 | HR Manager
OMEA (formerly Virgin Mobile)
<i>Management of the SFR Group's voluntary redundancy plan (1/3 of the staff), merger absorption of the subsidiary, Staff Representatives.</i> |
| févr. 2016 / sept. 2016 | HR Manager
NATIXIS Bank
<i>Single point of contact of 260 employees (Risk Department) on all matters related to the development of their skills, to the management of their career, and to the life of their contract.</i> |
| sept. 2015 / déc. 2015 | HR Manager
FRANCAISE DES JEUX
<i>Management of an external growth project (internalization of a 350 people sales force through 50 buyouts all over France) combined with a project of transforming the sales force jobs.</i> |
| août 2013 / juil. 2014 | HR Manager
BELIEVE DIGITAL
<i>Creation of the HR function, ensuring social compliance and the operational management of human resources. Achievements: drafting of the company's internal regulations, staff reps elections, complementary health insurance plan implementation, updating of collective classifications, signing of a profit sharing agreement, preparation and control of the payroll data, Labor relations and training management.</i> |
| mai 2006 / juil. 2013 | HR Business Partner
AREVA T&D
<i>Supervise the HR operations in compliance to the Company values, in accordance with the country norms, at optimized costs: employee relations, HR processes (performance evaluation, people review, salary review), recruitment, training (sales engineers target skills, mapping, and individualized development plans), labor relations, HR & organizational projects. As part of the sale of AREVA T&D on January 2011, ensure partial transfer of the activity towards SCHNEIDER ELECTRIC: legal status audit, organization design, resource allocation, integration, change management.</i> |
| janv. 2004 / avr. 2006 | Recruitment Manager
AREVA T&D
<i>Recruitment of the headquarters job positions in Finance, Quality, Sourcing, Communication, Legal, & HR.</i> |

- janv. 2001 / déc. 2003 Recruitment and Internal Communication Manager**
ECOLAB
sourcing, screening, selection, and career development) and communication management (responsible for induction and information sessions, organization of company life events, and management of the writing committee of the internal newsletter).
- janv. 1996 / janv. 2001 Training Manager and Personnel Administration deputy Manager**
ECOLAB
analysis of training needs, implementation & monitoring of the training plan, selection of the training firms, budget management, work council presentations), and personnel administration management.
- janv. 1994 / déc. 1995 Employment law litigations Specialist**
UNION FINANCIERE DE FRANCE
legal memos, relations with lawyers.

DIPLOMES ET FORMATIONS

- oct. 1999 / juin 2000 Post-graduated - BAC+5**
Institut Catholique de Paris

COMPETENCES

Veritas since 2019, most rewarding, HR, communication management

COMPETENCES LINGUISTIQUES

- | | |
|-----------------|---------------|
| Anglais | Professionnel |
| Français | |